

Ethics Hotline



HJFMRI
INC.



HJFMRI
LTD./GTE

At HJF, we encourage you to report any problems or questionable activity to the Ethics Hotline, including:

- Fraud or Waste
- Conflicts of Interest
- Mismanagement
- Retaliation Against Whistleblowers
- Abuse of Authority
- Human Trafficking
- Scientific Misconduct

HJF Ethics Hotline (Alertline)—Confidential, Easy-to-use and Always Available:

Toll-free: 1-866-687-2321 or <https://hjf.alertline.com>

For more information visit: hjf.org/about/ethics

You may choose to remain anonymous. You are not required to provide your name.

The Henry M. Jackson Foundation for the Advancement of Military Medicine



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ZERO TOLERANCE FOR HUMAN TRAFFICKING

The Henry M. Jackson Foundation for the Advancement of Military Medicine, Inc., its subsidiary, HJFMRI, and affiliated company, HJFMRI Ltd./Gte., have a zero-tolerance policy regarding trafficking in persons.

Under this policy, which is derived from FAR 52.222-50, contractors and contractor employees may not:

1. Engage in severe forms of trafficking in persons, generally defined to include any conduct or condition that involves sex trafficking or involuntary servitude.
2. Procure commercial sex acts, defined as any sexual activity on account of which anything of value is given to or received by any person.
3. Use forced labor in the performance of a government contract. Forced labor generally includes circumstances where labor or services are obtained from a person using acts or threats of serious harm, physical restraint, or the abuse of law or the legal process.

PLEASE SPEAK UP.

For more information, contact the
Global Human Trafficking Hotline:

Call: **844-888-3733**

Email: **help@befree.org**

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Your PATHWAY to Reporting...

FRAUD & WASTE ABUSE

Human Trafficking | *ABUSE OF AUTHORITY* | Bribery
SUSPECTED THREATS TO HOMELAND SECURITY
Restriction of Access to Inspector General or Congress
MISMANAGEMENT | *Leaks of Classified Information*
RETALIATION AGAINST WHISTLEBLOWERS | **Cybercrime**



3.13.2014



HOTLINE

Department of Defense

dodig.mil/hotline | 800.424.9098

M I L I T A R Y ★ C I V I L I A N ★ C O N T R A C T O R

Have You EXPERIENCED
RETTALIATION

DEFENSE CONTRACTORS AND SUBCONTRACTORS HAVE

WHISTLE BLOWER

R I G H T S

FILE A REPRISAL COMPLAINT WITH
DoD HOTLINE...

if you have reported wrongdoing by your
company and believe you have suffered

REPRISAL



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★ DEFENSE CONTRACTORS & SUBCONTRACTORS ★