



**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List**

**Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services**

**The Henry M. Jackson Foundation for the Advancement of Military
Medicine, Inc. (HJF)**

6720-A Rockledge Dr. STE 100

Bethesda, MD 20817

Phone: (240) 694-4001

<http://www.hjf.org>

Contract Administration: Lynn Hennies

E-Mail: lhennies@hjff.org

Contract Number: 47QRAA21D0016

Period Covered by Contract: December 16, 2020 through December 15, 2025

Pricelist current through Modification #PS-A815 effective December 16, 2020

Business Size: Other than Small

*On-line access to contract ordering information, terms and conditions, up-to-date pricing,
and the option to create an electronic delivery order are available through GSA
Advantage!®, a menu-driven database system. The INTERNET address GSA
Advantage!® is: GSAAvantage.gov.*



CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SINs	Recovery	SIN Title
541690	541690RC	Integrated Logistics Support
541715	541715RC	Engineering Research and Development and Strategic Planning
OLM	OLMRC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See page 20

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See page 5

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): 48 contiguous states, Washington DC, Alaska, Hawaii, Puerto Rico, and the U.S. Territories.

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: 1.0% off for each task order or Blanket Purchase Agreement (BPA) with an awarded value that meets or exceeds \$250,000.00.



- 8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.** Net 30 days.
- 9. Foreign items (list items by country of origin):** None
- 10a. Time of Delivery (Contractor insert number of days):** To Be Determined at the Task Order level
- 10b. Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: To Be Determined at the Task Order level
- 10c. Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: To Be Determined at the Task Order level
- 10d. Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: To Be Determined at the Task Order level
- 11. F.O.B Points(s):** Destination
- 12a. Ordering Address(es):** Same as Contractor
- 12b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3
- 13. Payment address(es):** Same as company address
- 14. Warranty provision:** Standard Commercial Warranty Terms & Conditions
- 15. Export Packing Charges (if applicable):** Not applicable
- 16. Terms and conditions of rental, maintenance, and repair (if applicable):** Not applicable
- 17. Terms and conditions of installation (if applicable):** Not applicable



- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not applicable
- 18b. Terms and conditions for any other services (if applicable):** Not applicable
- 19. List of service and distribution points (if applicable):** Not applicable
- 20. List of participating dealers (if applicable):** Not applicable
- 21. Preventive maintenance (if applicable):** Not applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not applicable
- 22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/** Not applicable
- 23. Data Universal Numbering System (DUNS) number:** 144676566
- 24. Notification regarding registration in System for Award Management (SAM) database:** Contractor registered and active in SAM



Labor Category Descriptions

Job Title: Administrative Assistant 1**

Functional Responsibilities: Performs a wide range of administrative and clerical duties for a department or department manager. Some general tasks include preparing reports, meeting minutes and correspondence, creating and editing documents, spreadsheets, and presentations. Assists in managing schedules, arranging appointments and itineraries, and answering and transferring phone calls. Somewhat knowledgeable of business unit policies. Be able to resolve problems of limited complexity.

Minimum Education: High School Diploma

Minimum/General Experience: Zero years of experience

Job Title: Administrative Assistant 2**

Functional Responsibilities: Performs a wide range of administrative and clerical duties for a department or department manager. Some general tasks include preparing reports, meeting minutes and correspondence, creating and editing documents, spreadsheets, and presentations. Assists in managing schedules, arranging appointments and itineraries, and answering and transferring phone calls. Somewhat knowledgeable of business unit policies. Performs moderately complex assignments following established policies and guidelines.

Minimum Education: High School Diploma

Minimum/General Experience: Three years of experience

Job Title: Administrative Assistant 3**

Functional Responsibilities: Performs a wide range of administrative and clerical duties for a department or department manager. Some general tasks include preparing reports, meeting minutes and correspondence, creating and editing documents, spreadsheets, and presentations. Assists in managing schedules, arranging appointments and itineraries, and answering and transferring phone calls. Detailed knowledge of business unit policies. Be able to independently resolve problems and solve problems beyond standard operating procedures.

Minimum Education: Associate Degree

Minimum/General Experience: Six years of experience

Job Title: Administrative Assistant 4

Functional Responsibilities: Provides administrative and clerical support to a senior/executive management. Requires a thorough working knowledge of the business operations and policies and procedures. Makes administrative decisions and takes action on behalf of the officer/executive based on knowledge of the organization, policies, and personnel. Performs a broad range of more complex administrative tasks for a senior or executive level management.

Minimum Education: Associate Degree

Minimum/General Experience: Nine years of experience

Job Title: Bioinformatician 1

Functional Responsibilities: Responsible for research and/or development in collaboration with research, surgical and technical staff. The incumbent will exercise technical discretion in the design, execution and interpretation of experiments that contribute

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience



Job Title: Bioinformatician 2

Functional Responsibilities: Supports multiple research projects. Applies bioinformatics and data mining technologies to the study of chronic and infectious diseases, using genomic, proteomic, and clinicopathologic data acquired both internally and with collaborators and the public domain.

Minimum Education: Master's Degree

Minimum/General Experience: Three years of experience

Job Title: Bioinformatician 3

Functional Responsibilities: Develops an independent line of research in Bioinformatics. The line of research should contribute to the advancement of Bioinformatics, particularly in the areas of Genomics and Metagenomics. In addition, designs, develops, and guides the implementation of software solutions that aid in the visualization and analysis of Next-generation Sequencing data (NGS) and develops solutions to large scale problems as well as customized algorithms and mathematical models to problems in Genomics, Genetics, Metagenomics and NGS.

Minimum Education: Master's Degree

Minimum/General Experience: Six years of experience

Job Title: Biostatistician 1

Functional Responsibilities: Provides biostatistical support for clinical and/or laboratory research. Involves performing statistical analysis on data collected from clinical trials and/or research studies. Participates in cross-functional teams or specific projects with defined outcomes. Performs data analysis with guidance and appropriate controls, while decisions are made with supervisory guidance. Be able to manage problems of limited complexity.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience

Job Title: Biostatistician 2

Functional Responsibilities: Provides biostatistical support for clinical and/or laboratory research. This involves performing statistical analysis on data collected from clinical trials and/or research studies. Leads cross functional teams or specific projects with defined outcomes. Performs independent data analysis without guidance and makes autonomous decisions of limited scope.

Minimum Education: Master's Degree

Minimum/General Experience: One year of experience

Job Title: Biostatistician 3

Functional Responsibilities: Provides biostatistical support for clinical and/or laboratory research. This involves performing statistical analysis on data collected from clinical trials and/or research studies. Leads cross-functional teams and/or specific projects with defined outcomes. Leads an epi core function. Independently performs data analysis without guidance and makes autonomous decisions of broad scope.

Minimum Education: Master's Degree

Minimum/General Experience: Three years of experience

Job Title: Biostatistician 4

Functional Responsibilities: Provides biostatistical support for clinical and/or laboratory research. This involves performing statistical analysis on data collected from clinical trials and/or research studies. Leads cross-functional teams and/or specific projects with defined outcomes. Leads an epi core function.

Minimum Education: PhD

Minimum/General Experience: Zero year of experience



Job Title: Biostatistician 5

Functional Responsibilities: Provides biostatistical support for clinical and/or laboratory research. This involves performing statistical analysis on data collected from clinical trials and/or research studies. Leads cross-functional teams and/or specific projects with defined outcomes. Leads an epi core function.

Minimum Education: PhD

Minimum/General Experience: Three years of experience

Job Title: Clinical Research Coordinator 1

Functional Responsibilities: Performs clinical research and patient treatment in conjunction with one or more specified clinical research protocols. Developing adherence to legal, professional, and ethical codes with respect to confidentiality and privacy. Helps assure that protocol requirements are achieved within Good Clinical Practices.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience

Job Title: Clinical Research Coordinator 2

Functional Responsibilities: Performs clinical research and patient treatment in conjunction with one or more specified clinical research protocols. Supervised by either a Clinical Site Manager or designee. Follows SOP learned from previous experience and good clinical practices.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience

Job Title: Clinical Research Coordinator 3

Functional Responsibilities: Performs clinical research and patient treatment in conjunction with one or more specified clinical research protocols. Supervised by either a Clinical Site Manager or designee. Generates SOP; Identifies problems and solutions and has some independence and autonomy.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Clinical Research Coordinator 4

Functional Responsibilities: Performs clinical research and patient treatment in conjunction with one or more specified clinical research protocols. Adheres to legal, professional, and ethical codes with respect to confidentiality and privacy. Assures that protocol requirements are achieved within Good Clinical Practices. Generates SOP; Identifies problems and solutions and has some independence and autonomy. May need to lead other clinical staff.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Nine years of experience

Job Title: Clinical Trials Admin 1

Functional Responsibilities: Provide direct support to the Program Manager relating to research, clinical, and policy areas for a specified program.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience

Job Title: Clinical Trials Admin 2

Functional Responsibilities: Manages and supports industry and/or federally sponsored research. Manages in the implementation of clinical research protocols. Deals with moderately complex problems and works with higher level managers to deliver solutions.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience



Job Title: Clinical Trials Admin 3

Functional Responsibilities: Provides direct support to the Program Director relating to research, clinical, and policy areas for a specified program. Manages in the implementation of clinical research protocols. Works independently, coordinates activities with higher level managers, and assists lower level clinical research staff.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Clinical Trials Admin 4

Functional Responsibilities: Coordinates research, clinical, and policy actions with clinical researchers. Manages in the implementation of clinical research protocols. Serves as an expert in the role and has full autonomy.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Nine years of experience

Job Title: Clinical Trials Admin 5

Functional Responsibilities: Plays a central coordinating role in the implementation of research protocols in a multi-site, multi-disciplinary clinical research network.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Ten years of experience

Job Title: Data Analyst 1

Functional Responsibilities: Provides analytic support to epidemiologists, biostatisticians, and scientists. Ensures data quality and data integrity. Requires frequent guidance and detailed direction.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience

Job Title: Data Analyst 2

Functional Responsibilities: Provides analytic support to epidemiologists, biostatisticians, and scientists. Ensures data quality and data integrity. Requires moderate guidance and detailed direction.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience

Job Title: Data Analyst 3

Functional Responsibilities: Provides analytic support to epidemiologists, biostatisticians, and scientists. Ensures data quality and data integrity. Requires minimum guidance and direction.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Data Manager 1**

Functional Responsibilities: Responsible for assisting with the research data handling requirements for a research study/protocol. This includes source document design, screen testing and approval, research data set creation and scientific graphics. Provides support to the assigned team with detailed direction.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience

Job Title: Data Manager 2

Functional Responsibilities: Responsible for assisting with the research data handling requirements for a research study/protocol. This includes source document design, screen testing and approval, research data set creation and scientific graphics. Participates on cross-functional teams with moderate guidance and detailed direction.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience



Job Title: Data Manager 3

Functional Responsibilities: Responsible for managing and coordinating all aspects of the data management process in support of research activities within the Program. Responsibilities include study planning, development of data collection instruments, coordination of other study team member activities, development and maintenance of the data management plan, data entry guidelines and coding manuals, generation and distribution of reports and data forms, data validation and data clarification resolution, and site training as needed for specific studies. Leads meetings on cross-functional teams with minimal guidance and direction.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Data Manager 4

Functional Responsibilities: Manages and coordinates all aspects of the data management process in support of research activities within the Program. Manages staff and plans resources in addition to the study planning duties of other Data Manager levels. Manages Data Managers, with minimal guidance and direction.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Ten years of experience

Job Title: Engineer 1

Functional Responsibilities: Assists in design, development, implementation, and analysis of technical products and systems. Performs simple and routine engineering design tasks with standard techniques. Assists more senior engineers in the preparation of plans, designs, computation methods and reports. Typically reports to a supervisor or manager. Works on projects/matters of limited complexity in a support role. Work is closely managed.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience

Job Title: Engineer 2

Functional Responsibilities: Assists in design, development, implementation, and analysis of technical products and systems. Performs simple and routine engineering design tasks with standard techniques. Assists more senior engineers in the preparation of plans, designs, computation methods and reports. Typically reports to a supervisor or manager. Gains exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience

Job Title: Engineer 3

Functional Responsibilities: Typically performs multiple engineering-related tasks in various assignments within the organization. Oversees the design, development, implementation, and analysis of technical products and systems. Has broad knowledge of engineering procedures and assists in the resolution of complex problems. May guide and train less experienced engineers. Typically reports to a supervisor or manager. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Engineer 4

Functional Responsibilities: Typically performs multiple engineering-related tasks in various assignments within the organization. Oversees the design, development, implementation, and analysis of technical products and systems. Has broad knowledge of engineering procedures and assists in the resolution of complex problems. May guide and train less experienced engineers. Typically reports to a supervisor or manager. Contributes to complex aspects of a project. Has full autonomy and making decisions based on independent judgement. Also, may lead lower level engineers or staff.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Nine years of experience



Job Title: Epidemiologist 1

Functional Responsibilities: Assists with disease surveillance portfolio management and development of network strategic goals. Performs data analysis with guidance and appropriate controls. The analyst makes decisions with supervisory guidance and manages problems of limited complexity. Participates in cross-functional teams and/or specific projects with defined outcomes and may lead data analysts.

Minimum Education: Master's Degree

Minimum/General Experience: Three years of experience

Job Title: Epidemiologist 2

Functional Responsibilities: Provides epidemiological, computer programming, biostatistical and laboratory procedure support for a specified project. Performs data analysis with minimal guidance and appropriate controls. The analyst makes decisions with supervisory guidance and manages problems of moderate complexity. Participates in cross-functional teams and/or specific projects with defined outcomes. Leads data analysts and may lead lower level epidemiologists.

Minimum Education: PhD

Minimum/General Experience: One year of experience

Job Title: Epidemiologist 3

Functional Responsibilities: Provides epidemiological, computer programming, biostatistical and laboratory procedure support for a specified project. Independently performs data analysis. The analyst makes autonomous decisions of limited scope and manages highly complex problems. Leads cross-functional teams and/or specific projects with defined outcomes.

Minimum Education: PhD

Minimum/General Experience: Three years of experience

Job Title: Epidemiologist 4

Functional Responsibilities: Provides epidemiological, computer programming, biostatistical and laboratory procedure support for a specified project. Independently performs data analysis. The analyst makes autonomous decisions of broad scope and manages highly complex problems. Leads cross-functional teams and/or specific projects with defined outcomes. Leads a core epidemiologic function.

Minimum Education: PhD

Minimum/General Experience: Six years of experience

Job Title: Epidemiologist 5

Functional Responsibilities: Provides epidemiological, computer programming, biostatistical and laboratory procedure support for a specified project. Provides consultation regarding study design and necessary statistical analysis to include multivariate methods.

Minimum Education: PhD

Minimum/General Experience: Nine years of experience

Job Title: Financial Analyst 1**

Functional Responsibilities: Responsible for the recording of cash receipts and revenue recognition. Functional duties include recording and monitoring of cash receipts, cash balances, revenue, and deferred revenue. Perform routine and repetitive tasks.

Minimum Education: Associate Degree

Minimum/General Experience: Zero years of experience



Job Title: Financial Analyst 2**

Functional Responsibilities: Records cash receipts and revenue recognition. Functional duties include recording and monitoring of cash receipts, cash balances, revenue, and deferred revenue.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience

Job Title: Financial Analyst 3**

Functional Responsibilities: Develops, interprets, and implements financial concepts for financial planning and control. Works on problems of diverse scope where analysis of data requires evaluation of identifiable factors.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience

Job Title: Financial Analyst 4

Functional Responsibilities: Responsible for financial analysis, reporting on individual research projects, development of analysis and reports, and projection of future award performance. Participates in monthly meetings with customers and reviews financial award portfolio on a consistent basis as required.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Laboratory Manager

Functional Responsibilities: Responsible for the day to day operations of the laboratory. Performs the most advanced laboratory procedures and supervises to the work of laboratory technicians. Provides administrative oversight to space management, personnel management, and laboratory supply management. Full managerial authority by delivering innovative solutions to complex problems, and independent work, while coordinating activities with higher level managers. The manager is expected to Interact with Principal Investigator (PI) and Program Manager (PM) while leading the team.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Nine years of experience

Job Title: Management Analyst 1

Functional Responsibilities: Serves as an analyst and adviser to management on the evaluation of the effectiveness of programs and operations. Proposes solutions to improve the productivity and efficiency of the program or department. Provides policy/strategy analysis and development. Also involved in research and analysis of lessons learned, after action reports, and other reports/studies. Solves narrower and less complex problems by receiving some guidance and direction. Decisions are moderate in scope, and the analyst identifies routine obstacles. Additional responsibilities include implementing project management processes.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience

Job Title: Management Analyst 2

Functional Responsibilities: Participates in the planning, design, and implementation of internal management controls, and by providing strategic analysis, compliance monitoring, and process improvement related to the establishment and management of awards. Research complex issues, crafting possible solutions, and recommends policy actions. Develops technical, policy, and options papers and reports, identifying gaps and providing recommendations in support of findings. Provides support in the requirements determination, conceptualization, design, development, verification, and validation of policy. Utilizes a quantitative/qualitative, rational basis for developing policy recommendations.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience



Job Title: Management Analyst 3

Functional Responsibilities: Participates in the planning, design, and implementation of internal management controls, and by providing strategic analysis, compliance monitoring, and process improvement related to the establishment and management of awards. Performs independent administrative and budget research and analyses and provides recommendations. Research complex issues, crafting possible solutions, and recommends policy actions. Develops technical, policy, and options papers and reports, identifying gaps and providing recommendations in support of findings. Provides support in the requirements determination, conceptualization, design, development, verification, and validation of policy. Utilizes a quantitative/qualitative, rational basis for developing policy recommendations. Requires extensive knowledge of administrative principles and analytical practices.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Nine years of experience

Job Title: Management Analyst 4

Functional Responsibilities: Serves as an analyst and adviser to management on the evaluation of the effectiveness of programs and operations. Proposes solutions to improve the productivity and efficiency of the program or department. Researches using medical record data sets and other large medical/health data sets; performs data analyses; evaluates research results; and writes scientific reports or papers for presentation or publication; applies for extramural funding in health service research; and provides advice and consultation in health service research. Solves broad and complex problems with minimal guidance and direction. Decisions are extensive in scope, and the analyst identifies moderately complex obstacles.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Ten years of experience

Job Title: Nurse 1**

Functional Responsibilities: Performs a variety of duties that provide a full scope of quality nursing services in a clinical care facility for patients. Maintains a therapeutic environment through identifying, correcting, and reporting health and safety hazards.

Minimum Education: Associate Degree and RN

Minimum/General Experience: Three years of experience

Job Title: Nurse 2**

Functional Responsibilities: Performs a variety of duties that provide a full scope of quality nursing services in a clinical care facility for patients. Maintains a therapeutic environment through identifying, correcting, and reporting health and safety hazards. Coordinates the activities associated with treating patients for clinical trials and assuring that accurate documentation is kept in compliance with all governing regulations.

Minimum Education: Bachelor's Degree and RN

Minimum/General Experience: Three years of experience

Job Title: Nurse 3

Functional Responsibilities: Coordinates the activities associated with treating patients for clinical trials and assuring that accurate documentation is kept in compliance with all governing regulations. Handles less complex clinical research projects. Work is performed with general autonomy, with some direction from the Principle Investigator (PI). The nurse follows the lead of the PI and has negligible influence on the performance of the trial.

Minimum Education: Bachelor's Degree and RN

Minimum/General Experience: Six years of experience



Job Title: Nurse 4

Functional Responsibilities: Coordinates the activities associated with treating patients for clinical trials. Assures accurate documentation is maintained, and all governing regulations are in compliance. Performs clinical research and patient treatment in conjunction with one or more specified clinical research protocols. Leading other clinical staff and supervised by either a Clinical Site Manager or designee. Have a higher influence on the performance of a trial, generates SOP; identifies problems and solutions. Handles the most complex clinical research projects, and has nearly full autonomy, with minimal direction taken from the Principal Investigator.

Minimum Education: Bachelor's Degree and RN

Minimum/General Experience: Nine years of experience

Job Title: Program Coordinator

Functional Responsibilities: Provides administrative project oversight of a narrower scope under the direction of a supervisor. Coordinates budget and accounting, space management, personnel management, overall management, contracts, and purchasing. It is an introduction to developing and managing budgets, proposal development, and other related administrative duties. Completes more routine tasks independently and relies on guidance from higher Program Manager (PM) levels for more complex tasks.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience

Job Title: Program Manager 1

Functional Responsibilities: Provides administrative project oversight to maximize the effective use of project resources. Assists Program Managers in program management in the areas of budget and accounting, space management, personnel management, overall management, contracts, and purchasing areas. Works on problems of limited scope, applying a basic understanding of organizational objectives, budgeting processes, and project management principles. Will have autonomy over more simple tasks and routine matter, while deferring to higher level project managers on more complex issues / tasks and demonstrating basic client relationship skills. Have lead administrative supervisory responsibilities for program staff.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience

Job Title: Program Manager 2

Functional Responsibilities: Provides administrative project oversight to maximize the effective use of project resources. Supervises the work of assigned staff. Coordinates budget and accounting, space management, personnel management, overall management, contracts, and purchasing areas. Works on problems of moderate scope, applying an intermediate level understanding of organizational objectives, budgeting processes, and project management principles. Will have autonomy over some complex matters and exercising judgment within defined procedures and policies and demonstrating intermediate client relationship skills. Have supervisory responsibilities for program staff.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Program Manager 3

Functional Responsibilities: Provides administrative project oversight to maximize the effective use of project resources. Oversees budget and accounting, space management, personnel management, overall management, contracts, and purchasing areas. Works on complex problems and identifies and evaluates solutions. The Program Manager has more autonomy over complex issues and matters and demonstrates advanced client relationship skills. Will have exposure to legal agreements and contributes to forecasting budgets. Will have managerial responsibilities and supervise the work of staff to include lower level Program Managers.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Nine years of experience



Job Title: Program Manager 4

Functional Responsibilities: Provides administrative project oversight to maximize the effective use of project resources. Oversees budget and accounting, space management, personnel management, overall management, contracts, and purchasing areas for a complex portfolio of awards providing expert program management direction. Works on abstract problems and identifies and evaluates fundamental problems for major functional areas through assessment of intangible variables and provides strategic, comprehensive solutions. Managing multiple portfolios and budgets, including portfolios of high complexity. Incumbents in this position exercise autonomy and decision-making authority over all complex matters. Position has high visibility and influence over the program, including a higher level of influence at a leadership level, internally and externally (i.e., high-level officials in external organizations) demonstrating expert level client relationship skills. Incumbents in this position have managerial responsibilities and supervise staff including lower level Program Managers.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Ten years of experience

Job Title: Psychologist 1

Functional Responsibilities: Functions as a staff member of the Outpatient Psychiatry Service for all patient categories. Performs duties as a practitioner and consultant in Psychology solving problems of all complexity levels.

Minimum Education: PhD

Minimum/General Experience: One year of experience

Job Title: Psychologist 2

Functional Responsibilities: Functions as staff member for all categories of patients. Performs duties as a practitioner and consultant in psychiatry with emphasis on problems of all levels of complexity.

Minimum Education: PhD

Minimum/General Experience: Three years of experience

Job Title: Psychologist 3

Functional Responsibilities: Functions as staff member for all categories of patients. Performs duties as a practitioner and consultant in psychiatry with emphasis on problems of all levels of complexity.

Minimum Education: PhD

Minimum/General Experience: Six years of experience

Job Title: QA Specialist 1**

Functional Responsibilities: Provides raw materials, in-process, and final product inventory control according to the Good Manufacturing Practices (GMP). Makes continuous improvements to inventory systems that executes and implements GMPs while increasing system efficiency.

Minimum Education: Associate Degree

Minimum/General Experience: Zero years of experience

Job Title: QA Specialist 2**

Functional Responsibilities: Provides raw materials, in-process, and final product inventory control according to the Good Manufacturing Practices and make continuous improvements to inventory systems to execute and implement cGMPs and to increase system efficiency. Will have an individual contributor level.

Minimum Education: Associate Degree

Minimum/General Experience: Three years of experience

Job Title: QA Specialist 3**

Functional Responsibilities: Assists the Quality Assurance Officer to ensure that project operations are fully functional while maintaining compliance with regulatory agencies.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience



Job Title: Quality Assurance Manager

Functional Responsibilities: Oversees a team of Quality Assurance (QA) and Quality Control (QC) specialists.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Regulatory Affairs Associate 1**

Functional Responsibilities: Responsible for assisting in the compliance of Foundation research programs with applicable local, state, and federal regulations for human subject's research, animal use research, recombinant DNA, and Health Insurance Portability and Accountability Act (HIPAA). These individuals are new or relatively new to the profession with limited or no regulatory affairs knowledge. Many have education and/or experience in science, clinical studies or engineering and understand specific aspects of the healthcare product/research arena. These individuals develop basic knowledge and understanding of the regulatory and legal frameworks, regulatory requirements, legislation, processes, and procedures. This level is characterized by solving less complex problems and more limited autonomy. Work is completed primarily within the research team using basic science principles.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience

Job Title: Regulatory Affairs Associate 2

Functional Responsibilities: Assists in the compliance of Foundation research programs with applicable local, state and federal regulations for human subject's research, animal use research, recombinant DNA, and Health Insurance Portability and Accountability Act (HIPAA). At this level, individuals demonstrate knowledge and skills in areas such as, but not limited to, regulatory pathways and options; internal and external communication and collaboration; submission, obtaining approval, documentation, and compliance with different regulatory authorities. The level is characterized by identifying complex problems and offers solutions while having autonomy with clearly defined duties. At this level, independent decisions are based on general guidance. Work is completed primarily within the research team and regulatory authorities using agents and vaccines.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience

Job Title: Regulatory Affairs Associate 3

Functional Responsibilities: Responsible for assisting in the compliance of Foundation research programs with applicable local, state, and federal regulations for human subject's research, animal use research, recombinant DNA, and Health Insurance Portability and Accountability Act (HIPAA). This level is characterized by solving complex problems, has autonomy with most duties. They can make independent decisions based on previous experience and offers solutions to problems. Work is completed primarily within the research team and regulatory authorities working with IND and IDE. May train other staff.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Regulatory Affairs Associate 4

Functional Responsibilities: Ensures compliance of Foundation research programs with applicable local, state, and federal regulations for human subject's research, animal use research, recombinant DNA, and Health Insurance Portability and Accountability Act (HIPAA). Responsibilities include assisting with updating the regulatory compliance policies, standard operating procedures, requirements, and related matters; conducts training programs in human subject's protection and current good clinical practices (cGCPs) and HIPAA compliance; and conducts research compliance monitoring. This level is characterized by solving highly complex problems and has full autonomy with most duties making decisions based on independent judgement. Work is completed within the research team and regulatory authorities.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Nine years of experience



Job Title: Research Assistant 1**

Functional Responsibilities: Performs research and/or development in collaboration with others for projects. Provides laboratory and technical support to senior technical and professional staff. Solves less complex problems in carrying out research projects in a clinical or laboratory environment. Will have somewhat limited decision making and receives instruction from more senior laboratory staff.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Zero years of experience

Job Title: Research Assistant 2**

Functional Responsibilities: Performs research and/or development in collaboration with others for projects. Provides laboratory and technical support to senior technical and professional staff. Solves problems of standard complexity in carrying out research projects in a clinical or laboratory environment. Will have some autonomy with clearly defined roles and solving standard operating procedures. Incumbents in this position make independent decisions based on general guidance.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Three years of experience

Job Title: Research Assistant 3

Functional Responsibilities: Performs research and/or development in collaboration with others for projects. Provides laboratory and technical support to senior technical and professional staff. Solves problems of moderate complexity in carrying out research projects in a clinical or laboratory environment. Will have autonomy conducting most duties, making independent decisions based on previous experience, and using independent judgement in following standard operating procedures.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Research Assistant 4

Functional Responsibilities: Performs and oversees research and/or development in collaboration with others for projects. Provides laboratory and technical support to senior technical and professional staff. Solves highly complex problems in carrying out research projects in a clinical or laboratory environment. Will have full autonomy and making decisions based on independent judgement. Trains and oversees the work of lower level laboratory staff.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Nine years of experience

Job Title: Research Associate 1

Functional Responsibilities: Performs research and/or development in collaboration with other scientific and technical staff. Exercises technical discretion in the design, execution, and interpretation of experiments that contribute to project strategies. Performs limited analysis and interpretation of results. Performs complex laboratory tests, determinations, and analyses involving multiple procedures and a variety of technical approaches. Will exercise limited autonomy and decision making and work primarily within the laboratory team.

Minimum Education: Master's Degree

Minimum/General Experience: One year of experience

Job Title: Research Associate 2

Functional Responsibilities: Performs research and/or development in collaboration with other scientific and technical staff. May exercise technical discretion in the design, execution, and interpretation of experiments that contribute to project strategies. May provide limited guidance to lower level Research Associates. Will have some autonomy with clearly defined duties. Will make independent decisions based on general guidance. This level works primarily within laboratory team/technical staff but may have limited engagements with collaborators and peers.

Minimum Education: Master's Degree

Minimum/General Experience: Three years of experience



Job Title: Research Associate 3

Functional Responsibilities: Performs research and/or development in collaboration with other scientific and technical staff. Exercises technical discretion in the design, execution, and interpretation of experiments that contribute to project strategies. Provides training and guidance for lower level Research Associates and laboratory staff. Will have autonomy with most duties and making independent decisions based on previous experience. Plans, conducts, and completes investigations under supervision. Will train other laboratory staff and may interact with sponsors, collaborators, and peers.

Minimum Education: Master's Degree

Minimum/General Experience: Six years of experience

Job Title: Research Associate 4

Functional Responsibilities: Performs and oversees research and/or development in collaboration with other scientific and technical staff. Exercises technical discretion in the design, execution, and interpretation of experiments that contribute to project strategies. Supervises and provides direction for lower level Research Associates and laboratory staff. Will have full autonomy and making decisions based on independent judgement. Leads the work of staff and interacts with Principle Investigators, senior level scientists, sponsors, collaborators, and peers.

Minimum Education: Master's Degree

Minimum/General Experience: Nine years of experience

Job Title: Research Audiologist 1

Functional Responsibilities: Provides diagnostic and therapeutic services by assessing and treating geriatric hearing, balance, and communication disorders. Works under the direction of senior scientific staff.

Minimum Education: PhD

Minimum/General Experience: One year of experience

Job Title: Research Audiologist 2

Functional Responsibilities: Provides diagnostic and therapeutic services by assessing and treating geriatric hearing, balance, and communication disorders. Serve as an assistant to senior scientific research staff and will also lead or supervise other employees.

Minimum Education: PhD

Minimum/General Experience: Three years of experience

Job Title: Research Audiologist 3

Functional Responsibilities: Provides diagnostic and therapeutic services by assessing and treating geriatric hearing, balance, and communication disorders. Service as a site senior scientific advisor and lead or supervise other employees.

Minimum Education: PhD

Minimum/General Experience: Six years of experience

Job Title: Scientist 1

Functional Responsibilities: Develops and conducts research projects. Investigates the feasibility of applying a wide variety of scientific principles and concepts to potential inventions, products, and problems. Develops new technologies and protocols. This level has more limited autonomy and decision making than higher-level scientists.

Minimum Education: PhD

Minimum/General Experience: Two years of experience



Job Title: Scientist 2

Functional Responsibilities: Develops and supervises research projects. Investigates the feasibility of applying a wide variety of scientific principles and concepts to potential inventions, products, and problems. Develops new technologies and protocols. This level has autonomy with clearly defined tasks, making independent decisions based on general guidance.

Minimum Education: PhD

Minimum/General Experience: Five years of experience

Job Title: Scientist 3

Functional Responsibilities: Leads the development and execution of research projects. Supervises projects and investigates the feasibility of applying a wide variety of scientific principles and concepts to potential inventions, products, and problems. Develops new technologies and protocols. This level has full autonomy on most tasks, making independent decisions based on previous experience

Minimum Education: PhD

Minimum/General Experience: Eight years of experience

Job Title: Scientist 4

Functional Responsibilities: Serves as the Principle Investigator and is responsible for independently conceiving and designing research projects of considerable complexity and difficulty. Supervises projects and investigates the feasibility of applying a wide variety of scientific principles and concepts to potential inventions, products, and problems. Develops new technologies and protocols. This level has full autonomy and decisions making based on independent judgement.

Minimum Education: PhD

Minimum/General Experience: Ten years of experience

Job Title: Chief Scientist

Functional Responsibilities: Serves as Director of a research program. Scientific lead for a program. Develops scientific and additional funding opportunity strategies. This is the Scientific lead for the program, with full autonomy on the most complex matters.

Minimum Education: PhD

Minimum/General Experience: Ten years of experience

Job Title: Technician 1**

Functional Responsibilities: Performs the most basic and routine procedures and assists with research project under the direction of a supervisor. May perform other tasks to support lab operations.

Minimum Education: High School Diploma

Minimum/General Experience: Zero years of experience

Job Title: Technician 2**

Functional Responsibilities: Performs the most basic and routine procedures and assists with research project under the direction of a supervisor. Assists lower level technician. May perform other tasks to support operations.

Minimum Education: Associate Degree

Minimum/General Experience: Zero years of experience

Job Title: Technician 3**

Functional Responsibilities: Performs intermediate procedures and assists with research project under the direction of a supervisor. Assists lower level technician. May perform other tasks to support operations.

Minimum Education: Associate Degree

Minimum/General Experience: Three years of experience



Job Title: Technician 4**

Functional Responsibilities: Performs intermediate to semi-complex procedures and assists with research project under the direction of a supervisor. Assists lower level staff. May perform other tasks to support operations.

Minimum Education: Associate Degree

Minimum/General Experience: Six years of experience

Job Title: Technician 5

Functional Responsibilities: Responsibilities are to perform procedures and provide supervision to technicians in the section.

Minimum Education: Bachelor's Degree

Minimum/General Experience: Six years of experience

Job Title: Physician

Functional Responsibilities: The physician will provide scientific, technical, and programmatic support services to the identified program. Responsible for the treatment of patients during the progression of their disease and their participation in clinical research programs within established institutional policies and procedures; for the direction and execution of clinical research programs, ensuring that all necessary steps are followed for safety and regulatory compliance; and for assuring accuracy of complex clinical documentation on patients' records, maintaining confidentiality. May provide direct supervision to clinicians, scientists, researchers, or medical support staff.

Minimum Education: PhD/MD

Minimum/General Experience: Six years of experience

Job Title: Chief Engineer

Functional Responsibilities: Chief Engineer- Provides subject matter expertise and unique technical engineering or scientific knowledge. Provides detailed and specialized analysis, evaluation and implementation of technology and other technical reports in their dedicated field. Recognized leader in field of study, which includes numerous widely cited publications. Leads team of highly specialized researchers, sharing technical expertise.

Minimum Education: PhD

Minimum/General Experience: Fifteen years of experience

Substitutions

HJF reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.

1. One and half years of experience is the equivalent of one year of education.
2. One year of education is the equivalent of one and half years of experience.
3. Certification related to the technology is equivalent to two years of experience or education requirement.



SINs	Labor Categories	Location	GSA Rate December 16, 2020 – December 15, 2021	GSA Rate December 16, 2021 – December 15, 2022	GSA Rate December 16, 2022 – December 15, 2023	GSA Rate December 16, 2023 – December 15, 2024	GSA Rate December 16, 2024 – December 15, 2025
541690 and 541715	Administrative Assistant 1**	Customer	\$52.18	\$53.35	\$54.55	\$55.78	\$57.04
541690 and 541715	Administrative Assistant 2**	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Administrative Assistant 3**	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Administrative Assistant 4	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Bioinformatician 1	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Bioinformatician 2	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Bioinformatician 3	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Biostatistician 1	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Biostatistician 2	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Biostatistician 3	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Biostatistician 4	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Biostatistician 5	Customer	\$131.28	\$134.24	\$137.26	\$140.35	\$143.51
541690 and 541715	Clinical Research Coordinator 1	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Clinical Research Coordinator 2	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Clinical Research Coordinator 3	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Clinical Research Coordinator 4	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Clinical Trials Admin 1	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Clinical Trials Admin 2	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Clinical Trials Admin 3	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Clinical Trials Admin 4	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Clinical Trials Admin 5	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Data Analyst 1	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Data Analyst 2	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Data Analyst 3	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69



SINs	Labor Categories	Location	GSA Rate December 16, 2020 – December 15, 2021	GSA Rate December 16, 2021 – December 15, 2022	GSA Rate December 16, 2022 – December 15, 2023	GSA Rate December 16, 2023 – December 15, 2024	GSA Rate December 16, 2024 – December 15, 2025
541690 and 541715	Data Manager 1**	Customer	\$52.18	\$53.35	\$54.55	\$55.78	\$57.04
541690 and 541715	Data Manager 2	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Data Manager 3	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Data Manager 4	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Engineer 1	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Engineer 2	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Engineer 3	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Engineer 4	Customer	\$92.79	\$94.88	\$97.01	\$99.19	\$101.42
541690 and 541715	Epidemiologist 1	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Epidemiologist 2	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Epidemiologist 3	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Epidemiologist 4	Customer	\$131.28	\$134.24	\$137.26	\$140.35	\$143.51
541690 and 541715	Epidemiologist 5	Customer	\$157.55	\$161.09	\$164.71	\$168.42	\$172.21
541690 and 541715	Financial Analyst 1**	Customer	\$52.18	\$53.35	\$54.55	\$55.78	\$57.04
541690 and 541715	Financial Analyst 2**	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Financial Analyst 3**	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Financial Analyst 4	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Laboratory Manager	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Management Analyst 1	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Management Analyst 2	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Management Analyst 3	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Management Analyst 4	Customer	\$131.28	\$134.24	\$137.26	\$140.35	\$143.51
541690 and 541715	Nurse 1**	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Nurse 2**	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Nurse 3	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69



SINs	Labor Categories	Location	GSA Rate December 16, 2020 – December 15, 2021	GSA Rate December 16, 2021 – December 15, 2022	GSA Rate December 16, 2022 – December 15, 2023	GSA Rate December 16, 2023 – December 15, 2024	GSA Rate December 16, 2024 – December 15, 2025
541690 and 541715	Nurse 4	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Program Coordinator	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Program Manager 1	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Program Manager 2	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Program Manager 3	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Program Manager 4	Customer	\$131.28	\$134.24	\$137.26	\$140.35	\$143.51
541690 and 541715	Psychologist 1	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Psychologist 2	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Psychologist 3	Customer	\$131.28	\$134.24	\$137.26	\$140.35	\$143.51
541690 and 541715	QA Specialist 1**	Customer	\$52.18	\$53.35	\$54.55	\$55.78	\$57.04
541690 and 541715	QA Specialist 2**	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	QA Specialist 3**	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Quality Assurance Manager	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Regulatory Affairs Associate 1**	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Regulatory Affairs Associate 2	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Regulatory Affairs Associate 3	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Regulatory Affairs Associate 4	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Research Assistant 1**	Customer	\$54.04	\$55.25	\$56.50	\$57.77	\$59.07
541690 and 541715	Research Assistant 2**	Customer	\$55.65	\$56.90	\$58.18	\$59.49	\$60.83
541690 and 541715	Research Assistant 3	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Research Assistant 4	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Research Associate 1	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Research Associate 2	Customer	\$68.95	\$70.50	\$72.09	\$73.71	\$75.37
541690 and 541715	Research Associate 3	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Research Associate 4	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63



SINs	Labor Categories	Location	GSA Rate December 16, 2020 – December 15, 2021	GSA Rate December 16, 2021 – December 15, 2022	GSA Rate December 16, 2022 – December 15, 2023	GSA Rate December 16, 2023 – December 15, 2024	GSA Rate December 16, 2024 – December 15, 2025
541690 and 541715	Research Audiologist 1	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Research Audiologist 2	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Research Audiologist 3	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Scientist 1	Customer	\$79.34	\$81.12	\$82.95	\$84.82	\$86.72
541690 and 541715	Scientist 2	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Scientist 3	Customer	\$109.44	\$111.90	\$114.42	\$117.00	\$119.63
541690 and 541715	Scientist 4	Customer	\$157.55	\$161.09	\$164.71	\$168.42	\$172.21
541690 and 541715	Chief Scientist	Customer	\$189.04	\$193.29	\$197.64	\$202.08	\$206.63
541690 and 541715	Technician 1**	Customer	\$39.35	\$40.23	\$41.14	\$42.06	\$43.01
541690 and 541715	Technician 2**	Customer	\$47.85	\$48.93	\$50.03	\$51.15	\$52.30
541690 and 541715	Technician 3**	Customer	\$52.18	\$53.35	\$54.55	\$55.78	\$57.04
541690 and 541715	Technician 4**	Customer	\$60.04	\$61.39	\$62.77	\$64.18	\$65.63
541690 and 541715	Technician 5	Customer	\$91.20	\$93.26	\$95.35	\$97.50	\$99.69
541690 and 541715	Physician	Customer	\$226.91	\$232.01	\$237.23	\$242.57	\$248.03
541690 and 541715	Chief Engineer	Customer	\$235.74	\$241.05	\$246.47	\$252.02	\$257.69

Service Contract Act (SCA) Matrix

SCA Eligible Labor Categories	SCA Equivalent Code Titles	Wage Determination No's
Administrative Assistant 1	01312 - Secretary II	2015-4270
Administrative Assistant 2	01313 - Secretary III	2015-4270
Administrative Assistant 3	01020 - Administrative Asst.	2015-4270
Data Manager 1	01113 - General Clerk 3	2015-4270
Financial Analyst 1	01012 - Accounting Clerk II	2015-4270
Financial Analyst 2	01013 - Accounting Clerk III	2015-4270
Financial Analyst 3	01013 - Accounting Clerk III	2015-4270
Nurse 1	12311- Registered Nurse 1	2015-4270
Nurse 2	12312- Registered Nurse 2	2015-4270
QA Specialist 1	01270 - Production Control	2015-4270
QA Specialist 2	01270 - Production Control	2015-4270
QA Specialist 3	01270 - Production Control	2015-4270
Regulatory Affairs Associate 1	01123 - General Clerk 3	2015-4270
Research Assistant 1	12130 - Medical Laboratory Technician	2015-4270



SCA Eligible Labor Categories	SCA Equivalent Code Titles	Wage Determination No's
Research Assistant 2	12130 - Medical Laboratory Technician	2015-4270
Technician 1	99251 - Lab Animal Caretaker 1	2015-4270
Technician 2	30210 - Laboratory Technician	2015-4270
Technician 3	30210 - Laboratory Technician	2015-4270
Technician 4	30210 - Laboratory Technician	2015-4270

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Depart of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).